

Martin High School



ACCEPTABLE USE FOR IT SYSTEMS POLICY

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Introduction

This Acceptable Use Policy (AUP) for IT Systems is designed to protect Martin High School, our staff and pupils from harm caused by the misuse of our IT Systems. Misuse includes both deliberate and inadvertent actions.

The repercussions for misuse to our systems can be severe. Potential damage includes, but is not limited to, cost of repair for laptops or other IT provided systems.

Everyone who works at Martin High School is responsible for the security of our IT systems and the data on them. As such all staff and pupils must ensure they adhere to the guidelines in this policy at all times. Should any staff or pupil be unclear on the policy or how it impacts their role they should speak to their IT department.

Definitions

“Users” are everyone who has access to any of Martin High School’s IT systems. This includes permanent staff, temporary staff, pupils and governors.

“Systems” means all IT equipment that connects to the school’s network or accesses school applications. This includes, but is not limited to, desktop computers, laptops, smartphones, tablets, printers, data and voice networks, networked devices, software, electronically-stored data, portable data storage devices, third party networking services, telephone handsets, video conferencing systems, and all other similar items commonly understood to be covered by this term.

Scope

This is a universal policy that applies to all users and all systems. For some users and/or some systems a more specific policy exists; in such cases the more specific policy has precedence in areas where they conflict, but otherwise both policies apply on all other points.

This policy covers only internal use of Martin High Schools systems, and does not cover use of our products or services by customers or other third parties.

Some aspects of this policy affect areas governed by local legislation in certain countries (e.g. employee privacy laws). In such cases the need for local legal compliance has clear precedence over this policy within the bounds of that jurisdiction. In such cases local teams should develop and issue users with a clarification of how the policy applies locally.

Staff members at Martin High School who monitor and enforce compliance with this policy are responsible for ensuring that they remain compliant with relevant local legislation at all times.

Use of IT Systems

All data stored on Martin High Schools systems is the property of Martin High School. Users should be aware that the school cannot guarantee the confidentiality of information stored on any Martin High School system except where required to do so by local laws.

Martin High Schools systems exist to support and enable the school. A small amount of personal use is, in most cases, allowed. However it must not be in any way detrimental to users own or their colleagues productivity and nor should it result in any direct costs being borne by Martin High School.

Martin High School trusts staff to be fair and sensible when judging what constitutes an acceptable level of personal use of the schools IT systems. If staff are uncertain they should consult the IT department.

Any information that is particularly sensitive or vulnerable must be encrypted and/or securely stored so that unauthorised access is prevented (or at least made extremely difficult). However this must be done in a way that does not prevent, or risk preventing, legitimate access by all properly-authorized parties.

Martin High School can monitor the use of its IT systems and the data on it at any time. This may include (except where precluded by local privacy laws) examination of the content stored within the email and data files of any user, and examination of the access history of any users.

Martin High School reserves the right to regularly audit networks and systems to ensure compliance with this policy.

Data Security

If data on Martin High Schools systems is classified as confidential this should be clearly indicated within the data and/or the user interface of the system used to access it. Users must take all necessary steps to prevent unauthorised access to confidential information.

Users are expected to exercise personal judgement when deciding which information is confidential.

Users must not send, upload, remove on portable media or otherwise transfer to a non-Martin High School system any information that is designated as confidential, or that they should reasonably regard as being confidential to Martin High School, except where explicitly authorised to do so in the performance of their regular duties.

Users must keep passwords secure and not allow others to access their accounts. Users who are supplied with computer equipment by The Martin High School are responsible for the safety and care of that equipment, and the security of software and data stored it and on other The Martin High School systems that they can access remotely using it.

Because information on portable devices, such as laptops, tablets and smartphones, is especially vulnerable, special care should be exercised with these devices. Sensitive information should be stored in encrypted folders only. Users will be held responsible for the consequences of theft of or disclosure of information on portable systems entrusted to their care if they have not taken reasonable precautions to secure it.

All workstations (desktops and laptops) should be secured with a lock policy if a staff member or pupil is not present at their workstation. Please ensure machines are locked. In addition, the screen and keyboard should be manually locked by the responsible user whenever leaving the machine unattended.

Users who have been charged with the management of those systems are responsible for ensuring that they are at all times properly protected against known threats and vulnerabilities as far as is reasonably practicable and compatible with the designated purpose of those systems.

Users must at all times guard against the risk of malware (e.g. viruses, spyware, Trojan horses, rootkits, worms, backdoors) being imported into Martin High Schools systems by whatever means and must report any actual or suspected malware infection immediately.

Unacceptable Use

All staff should use their own judgement regarding what is unacceptable use of Martin High Schools systems. The activities below are provided as examples of unacceptable use; however it is not exhaustive. Should an employee need to contravene these guidelines in order to perform their role, they should consult with and obtain approval from their manager before proceeding.

- All illegal activities. These include theft, computer hacking, malware distribution, contravening copyrights and patents and using illegal or unlicensed software or services. These also include activities that contravene data protection regulations
- All activities detrimental to the success of Martin High School. These include sharing sensitive information outside the school, such as research and development information and stakeholder lists, as well as defamation of the school
- All activities for personal benefit only that have a negative impact on the day-to-day functioning of the school. These include activities that slow down the computer network (e.g. streaming video, playing networked video games)
- All activities that are inappropriate for Martin High School to be associated with and/or are detrimental to the school's reputation. This includes pornography, gambling, inciting hate, bullying and harassment
- Circumventing the IT security systems and protocols which Martin High School has put in place
- Connecting/syncing external media such as mobile telephones, iPods or MP3 players
- Syncing cloud storage such as Dropbox or iCloud.

Enforcement

Martin High School will not tolerate any misuse of its systems and will discipline anyone found to have contravened the policy, including not exercising reasonable judgment regarding acceptable use. While each situation will be judged on a case-by-case basis, employees should be aware that consequences may include the termination of their employment.

Use of any of Martin High Schools resources for any illegal activity will usually be grounds for summary dismissal and Martin High School will not hesitate to co-operate with any criminal investigation and prosecution that may result from such activity.

Date approved by Governors: 19th May 2016

Review date:

Head Teacher's Signature:

Date:

Print Name:

Chair of Governor's Signature:

Date:

Print Name: